

Julián Cárdenas



Contact: julian.cardenas@onlinebschool.com

Homepage: www.networksprovidehappiness.com

Current position:

- ✓ Researcher at Freie Universität Berlin, Germany

Fields of interest: social networks analysis, quantitative research methods, multivariate data analysis, fuzzy set qualitative comparative analysis (fsQCA), economic sociology, social capital, organizations, elites

I – PERSONAL

Born in Barcelona, Spain

II – EDUCATION

- | | |
|-------------|--|
| 2007 | PhD in Sociology
Department of Sociology, Faculty of Economics
University of Barcelona
Thesis: <i>World Economic Power: A Network Analysis of Interlocking Directorates</i>
Grade: Suma Cum laude
Extraordinary Doctorate Award for the best doctoral dissertation in Sociology at University of Barcelona |
| 2004 | Diploma of Advanced Studies in Sociology
University of Barcelona
Grade: Excellent
Thesis: <i>Who Rule the World? The Transnational Economic Power and the Financial Power.</i> |
| 1998 – 2002 | Degree in Sociology
University of Barcelona |

III – OTHER EDUCATION

- 2016 **Inferential Network Analysis**
ECPR Winter School in Methods. University of Bamberg
- 2016 **Programming in the Social Sciences: Web Scraping, Social Media, and New (Big) Data with Python**
ECPR Winter School in Methods. University of Bamberg
- 2015 **Writing Journal Papers and Understanding the Review Process**
Freie Universität Berlin. 16 hours
- 2012 **Qualitative Comparative Analysis (QCA) in Management and Organization Studies.**
Prof. Peer Fiss (University of Southern California)
University of Zurich. 3 ECTS – 75 hours
- 2010 **Diploma in Teaching and Didactics**
Universidad de Antioquia
- 2009 **Integration of TIC to Teaching**
Universidad de Antioquia
- 2007 – 2008 **Postgraduate University Teaching.**
Addressed to novel professors
University of Barcelona. 200 hours.
- August 2006 **Second Summer Seminar on Sociological & Political Research**
Real Colegio Complutense at Harvard University
Cambridge, MA (USA). One week
- June 2006 **Leadership, Innovation and Management**
Seminar about innovative perspectives in organizations.
INNOVA.
Lloret de Mar, Barcelona. One week
- September 2005 **Logical Framework, Planning and Management of International Projects**
NAU Professional Development
Course about standards and models of humanitarian projects in non-profit organizations
Barcelona. 30 hours
- September 2004 **Industry and Industrialist in Spanish History**
Universidad Internacional Menéndez Pelayo (UIMP),
Valencia. 30 hours
Seminar about economic sociology

IV – ACADEMIC POSITIONS AND SUBJECTS

- 2015 Professor, Freie Universität Berlin (Germany)
Subject:
• **Social Network Analysis**
- 2009 – 2014 **Assistant Professor** University of Antioquia (Colombia)
Subjects:
• **Social Research Methods: Quantitative Analysis, Advanced Level** (multivariate data analysis: linear regression, logistic regression)
Degree of Sociology
• **Social Research Methods: Quantitative Analysis, Elementary Level** (research project design, sampling techniques, questionnaires and survey design, univariate and bivariate analysis)
Degree of Sociology
• **Statistical data analysis:** (multivariate data analysis: regression, logit and probit models, cluster analysis, MDS, factor analysis, ANOVA, MANOVA, discriminant analysis, structural equation models)
M.A. Psychology
• **Economic Sociology:** networks, social capital, institutionalism, entrepreneurship, conventions
Degree of Sociology
• **Social Network Analysis:** data collection, matrix, lists, cohesion measures, centrality, subgroups, UCINET, NodeXL
- 2008 – 2011 **Professor** Institute for Life Long Learning (IL3), University of Barcelona (Spain)
Subject:
• **Business Strategy and Organizational Design**
Master of Human Resources
- 2011 **Professor** Fundación Universitaria Luis Amigo, Medellín (Colombia)
Subjects:
• **Managerial Skills**
• **Research Theory and Methods**
Degree of Business Administration
- 2007 – 2008 **Lecture Professor** University of Barcelona:
Subjects:
• **Social Research Methods IV: Social Networks Analysis and Content Analysis**
Degree of Sociology

- **Commercial and Consumer Psychology**
Degree of Marketing
- **Social Research Methods III: Quantitative Advanced Techniques Analysis** (multivariate data analysis)
Degree of Sociology
- **Psycho-sociology of Consumption**
Degree of Marketing
- **Business Sociology**
Degree of Business Sciences

2006 – 2007

Lecture Professor University of Barcelona:

Subjects:

- **Social Research Methods** (research project design, survey design and data analysis)
Degree of Labour Relations
- **Business Sociology**
Degree of Business Sciences
- **Social Research Methods I: Quantitative Analysis** (survey design and data analysis)
Degree of Sociology

2006

Teaching Assistant **Social Capital and Social Networks**
PhD in Sociology. University of Barcelona

2002 – 2006

Teaching Assistant **Social Research Methods III: Quantitative Advanced Techniques Analysis**
Degree of Sociology. University of Barcelona

2002 – 2006

Teaching Assistant **Social Research Methods IV: Social Networks Analysis and Content Analysis**
Degree of Sociology. University of Barcelona

V – TEACHING ON SEMINARS

May 2014

The application of economic sociology to the professional careers of sociologists. International Sociological Debates at the Universidad de Barcelona, Barcelona (Spain)

April 2014

Qualitative Data Analysis, Universidad Autónoma Latinoamericana (UNAUCLA), Medellin (Colombia)

March 2014

Social Network Analysis with UCINET (online)

October 2013

Qualitative Data Analysis, Universidad Autónoma Latinoamericana (UNAUCLA), Medellin (Colombia)

August 2013

Social Network Analysis, Universidad de Antioquia, Medellin (Colombia)

July 2011	Quantitative Data Analysis. CINDE, Universidad de Manizales, Medellin (Colombia)
October 2010	<i>Network Analysis</i> . Universidad del Norte, Barranquilla (Colombia)
October 2010	<i>Social Networks as Future Opportunity</i> . Colegiatura Colombiana, Medellín (Colombia)
October 2009	<i>Word Economic Power: A Network Analysis</i> . Martes del Paraninfo. University of Antioquia, Medellín (Colombia)
November 2008	<i>Networks of Power and Elites</i> . Institute of Social Studies in Andalucía (IESA). Cordoba (Spain)
May 2008	<i>Economic Elites around the World</i> . Workshop of Sociology. University of Barcelona (Spain)
December 2006	<i>Culture of healthcare organizations and sociology of organizations</i> . Master Nursing Management. University of Girona (Spain)
November 2003	<i>Power and Authority</i> . Master Human Resources. Les Heures, University of Barcelona (Spain)

VI – RESEARCH POSITIONS

2013 – 2016	Research director of the DFG-research project “Why are corporate elites interconnected by cohesive networks in some countries, and not in others? Cross-national and transnational analysis of corporate elite networks in Latin America”
2012 – 2013	Postdoctoral Fellowship Freie Universität Berlin Fields of work: business elites, networks, Latin America
2007 – 2009	Postdoctoral Researcher IESE Business School Fields of work: social entrepreneurship, content analysis
2006 – 2007	Research Assistant IESE Business School Barcelona Fields of work: social entrepreneurship, social networks

2002 – 2006

Research Assistant

University of Barcelona

Department of Sociology

Field of work: social networks, elites, social capital, organizations

VII – PARTICIPATION IN RESEARCH PROJECTS

Leader:

Why are corporate elites interconnected by cohesive networks in some countries, and not in others? Cross-national and transnational analysis of corporate elite networks in Latin America. Financed by Deutsche Forschungsgemeinschaft (DFG) Germany (2013-2016)

Networks and Impacts of Corporate Elites in Latin America. Financed by CODI (Committee of Research Development), Universidad de Antioquia (2011-2013)

The Impacts of Stimulating Entrepreneurship. Financed by: Parque del Emprendimiento (Entrepreneurship Park), Medellín, Colombia (2010-2011)

Analysis of Intellectual Capital for Knowledge Management. Financed by Fundación-Biblioteca Diego Echevarría Misas.

Member:

Assessment of Public Perception of Air Contamination and Effects on Health in two Districts of Metropolitan Area of Valle de Aburrá. Financed by: CODI (Committee of Research Development), 0539, Universidad de Antioquia (2010)

Institutional Voids as an Opportunity Space for motivated Actors. Financed by: IESE Business School, Universidad de Navarra (2006-2009)

Research Assistant:

Social Networks: Networks and Social Capital as Stratification and Power Elements. Financed by: Spanish Science and Technology Ministry (2003-2006).

Recreational-prev: Recreational culture as a tool to prevent risk behaviour. Financed by: European Commission. Health & Consumer Protection Directorate general. Directorate C – Public Health and Risk Assessment. Grant nº 2004319 (2006)

Nursing Nowadays: How we are and how we will want to be. Financed by:
Professional Association of Nurses in Barcelona (2004-2005).

Medical Doctors of Barcelona in the New Millennium. Financed by: Professional
Association of Medical Doctors in Barcelona (2003-2004).

Social Networks, Social Capital, Collective Action, Power. Financed by Spanish
Educational Ministry (1998-2002). PB98-1254

VIII – PUBLICATIONS

- Cárdenas, Julián (2016) Why do corporate elites form cohesive networks in some countries, and do not in others? Cross-national analysis of corporate elite networks in Latin America. *International Sociology* 31 (1): 341 – 363. ([download](#))
- Cárdenas, Julián (2016) Enredando a las elites empresariales en América Latina: análisis de redes de *interlocking directorates* y propiedad en México, Chile, Perú y Brasil. *América Latina Hoy*. ([download](#))
- Cárdenas, Julián (2015) “Are Latin America's corporate elites transnationally interconnected? A network analysis of interlocking directorates”. *Global Networks*. 15 (4): 424 – 445 ([download](#))
- Cárdenas, Julián, Alejandro Guzmán, Carlos Sánchez y Juan David Vanegas (2015) “¿Qué se Crea al Fomentar el Emprendimiento? Los Principales Impactos de la Formación en este Campo” [¿What is Created by Promoting Entrepreneurship. The Main Impacts on Training in this Field]. *Universidad & Empresa* 28 (17): 173 – 190. ([download](#))
- Jiménez, Mercedes, Alberto Ferrer, Liliana Chaves, Oscar E. Navarro, Juan G. Marín, Julián Cárdenas y Sandra C. Rodríguez (2015) “Análisis preliminar de un cuestionario de evaluación de la percepción social de la contaminación atmosférica” [Preliminary Analysis of a Questionnaire for Assessing the Social Perception of Air Pollution]. *Revista de Salud Pública* 17 (5): 713 – 727. ([download](#))
- Cárdenas, Julián (2014) *El Poder Económico Mundial: análisis de redes de interlocking directorates y variedades de capitalismo* [World Economic Power: interlocking directorates analysis and varieties of capitalism]. Madrid: CIS. ISBN: 9788474766394 ([link to the book](#))
- Cárdenas, Julián (2014) (editor) *Sociología de la Universidad* [Sociology of the University]. Medellín: Universidad de Antioquia
- Cárdenas, Julián (2012) “Varieties of Corporate Networks. Network analysis and fsQCA”. *International Journal of Comparative Sociology* 53 (4): 298-322 ([download](#))

- Mair, Johanna, Battilana, Julie and Cárdenas, Julián (2012) “Organizing for Society: A Typology of Social Entrepreneurial Models”. *Journal of Business Ethics* 111 (3): 353-373. ([download](#))
- Cárdenas, Julián (2012) “La Organización en Red del Poder Corporativo: Una Tipología de Redes Corporativas” [The Network Organization of Corporate Power: A Typology of Corporate Networks]. *Revista Internacional de Sociología*. Vol 71 (1): 77-105. ISSN: 0034-9712 ([download](#))
- Cárdenas, Julián (2011) “Redes entre Grandes Empresas” [Networks among Large Firms]. En *Memorias Simposio Internacional de Investigadores en Ciencias Sociales*, pp. 49-54. Medellín: Centro de Estudios de Opinión. ISBN: 978-958-8709-46-8
- Cárdenas, Julián (2006) “La Visualización de los *Interlocks* Globales” [The Visualization of Global Interlocks] In Rodríguez, J. A. (ed) *Sociología para el Futuro*, pp. 61-92. Barcelona: Icaria. ISBN: 84-7426-874-5 ([download](#))
- Rodríguez, Josep A., Cárdenas, Julián and Oltra, Christian (2006) “Redes de Poder Económico en Europa” [Networks of Economic Power in Europe] *Sistema*. 194: 3-44. ISSN: 0210-0223 ([download](#))
- Cárdenas, Julián (2006) “Qui Domina el Món? El Poder Econòmic Transnacional i el Poder Financer” [Who Rule the World? The Transnational Economic Power and the Financial Power]. *Revista Catalana de Sociologia* 21, pp. 43-76. ISSN: 1136-8527
- Cárdenas, Julián (2004) “Xarxes Socials entre Universitaris” [Social Networks among University Students] (with Oltra, Christian y Costa, Silvia). *Àgora d'Infermeria*. Núm. 29, Vol. 8 (1). ISSN: 1575-7668

In press:

- Cárdenas, Julián & César Guzmán-Concha (2015) [Las redes de directores de las grandes empresas de Chile](#) [Directorship networks of the large firms in Chile]. CIPER (Centro de Investigación Periodística)
- Cárdenas, Julián (2013) [Elites fragmentadas en Colombia, desarrollo sin rumbo](#) [Fragmented elites in Colombia, development with no direction in mind. *Alma Mater*

Working Papers

- When family rules...Interlocking family. Evidence from Chile and Peru

- “Struggles for Power: International Takeover bids, Mergers and Acquisitions from Social Networks Approach” (with Rodríguez, Josep A)
- “Social Capital and Protests” (with Guzman, Cesar)
- “Networks among Colombian Elites”

IX – GRANTS AND AWARDS

- | | |
|-------------|---|
| 2009 | Extraordinary Doctorate Award by the University of Barcelona for the best doctoral dissertation in Sociology in 2007-2008 |
| 2007 | Grant award for attending International Sociology Association (ISA) Seventh Laboratory for PhD Students in Sociology . Maiduguri, Nigeria. |
| 2006 – 2007 | Research Assistant Grant , IESE Business School, University of Navarra. Project: <i>Institutional Voids as an Opportunity Space for motivated Actors</i> |
| 2002 – 2006 | Research and Teaching Assistant Grant , University of Barcelona along the four years of PhD, Department of Sociology |
| 2005 | Award in Junior Sociologist Competition . Organized by Institute of Catalanian Studies (IEC) and Catalanian Sociologist Association (ACS). February 2005. Paper: <i>Who Rule the World? The Transnational Economic Power and the Financial Power</i> |
| 2004 | Grant award for attending to seminar <i>Industry and industrialist in Spanish History</i> , Universidad Internacional Menéndez Pelayo (UIMP) |
| 2002 | Collaboration Grant in Department of Sociology, University of Barcelona by Spanish Educational Ministry |

X – CONFERENCE PRESENTATIONS

- Workshop Elites in Latin America, 16 October 2015. Berlin, Germany.
¿Por qué las élites empresariales se organizan mediante redes cohesionadas en algunos países y en otros no? Análisis comparativo de las redes de las élites empresariales en América Latina

- XXXV Sunbelt Conference of the International Network for Social Network Analysis (INSNA), 22-26 June 2015. Brighton, United Kingdom. *Networks of Interlocking Ownership in Latin America.*
- Economic Elites in Developing Countries, 30 January 2015. París, France. *Cross-National Analysis of Corporate Elite Networks in Latin America.*
- XI Congreso Nacional de Sociología de Colombia, 26-29 September 2014. *Análisis de Convocatoria Congreso Nacional de Sociología. Redes y cooperación entre Sociólogos.*
- European Social Network Conference, 1-4 July 2014. Barcelona, Spain. *Comparing Power Systems: Latin America and Europe*
- XXXIII Sunbelt Social Network Conference, 21-26 May 2013. Hamburg, Germany. *When family rules... Inter-corporate Networks through Family and Kinship Ties. Evidence from Chile and Peru*
- 2nd International Sociological Association (ISA) World Forum of Sociology. 1-4 August of 2012. Buenos Aires, Argentina. *Is there a transnational corporate elite in Latin America?*
- International Symposium of Social Science Researchers: University, Business, State. 1-2 December of 2010. *Redes entre Grandes Empresas.*
- 2nd Conference of Managers: Marketing and Administration in the Information Era. Fundación Luis Amigó. 2 November of 2010. *Interlocking World Organizational Networks.*
- XXX Sunbelt Social Networks Conference. Riva de Garda, Italy. 1-4 July of 2010. *Elitist and Pluralist Corporate Networks across the World*
- 1st International Sociological Association (ISA) World Forum of Sociology. 5-6 September of 2008. Barcelona, Spain. *Politics and Interlocking Directorates: Struggles for Power*
- 7th Sociology for the Future Conference. 6-8 June of 2008. Barcelona, Spain. *Typology of Social Entrepreneurs*
- ISA Seventh Laboratory for PhD Students in Sociology. November of 2007. Maiduguri, Nigeria. *World Economic Power*
- 8th Conference of the European Sociological Association. 3-6 September of 2007. Glasgow, Scotland, UK. *Social Change Agents: what do they do and how do they do it? // Varieties of capitalism and Interlocking Directorates.*

- 3rd Campus of Excellence. July of 2007. Fuerteventura, Spain. *Social Entrepreneurship in Africa*.
- 7th Sociology for the Future Conference. 7-8 June of 2007. Alicante, Spain. *Social entrepreneurship // Varieties of capitalism and International Relations*.
- 27th International Sunbelt Social Networks Conference. 1-6 May of 2007. Corfú, Greece. *Expanding and Conquering Networks*.
- *Politics and Interlocking Directorates*. 28- 29 September of 2006. Barcelona. *Politics and Interlocking directorates*, with Josep A. Rodríguez.
- 6th Sociology for the Future Conference. 8-9 June 2006. Alicante, Spain. *Struggle in Paradise: Takeover bids and economic networks*
- 2nd Campus of Excellence. May of 2006. Fuerteventura, Spain. *World Economic Power*
- 26th International Sunbelt Social Networks Conference. 24-30 April of 2006. Vancouver, Canada. *World Corporate Network: Interlocking directorates around the world*.
- 5th Sociology for the Future Conference. 10-11 June 2005. Alicante, Spain. *Social Organization of Corporate Actors*
- 8th Spanish Sociological Conference (FES). 23-25 September of 2004. Alicante, Spain. *The International Elite*
- 4th Sociology for the Future Conference. 10-11 June of 2004. Barcelona. *International Relations and Global Corporations*.
- 24th International Sunbelt Social Networks Conference. 12-16 May of 2004. Portoroz, Slovenia. *Networks of Economic Power in Europe*, with Josep A. Rodríguez
- 3rd *Congrès de Sociologie pour le Future*. 5-6 June of 2003. Montpellier, France. *European Corporate Networks*
- 4th Catalanian Sociological Conference. 5-6 April of 2003. Tarragona, Spain. *Crossing Boundaries: The Multinational Large Groups in the European Market*
- 2nd Catalanian Conference of Junior Sociologist. 13-14 December of 2002. Barcelona. *The National and Transnational Economic Power in Europe*
- 2nd Sociology for the Future Conference. 6- 7 June of 2002. *European Economic Power*

XI – SUPERVISOR OF THESIS

Co-supervisor PhD thesis

Juste, Rubén Karim (2016) *El índice del rey: Estado y grandes corporaciones en España (Ibex35 1991-2013). Círculos políticos y grupos económicos en el Ibex35*. Universidad Complutense de Madrid.

Supervisor M.A thesis

Gándara Mendoza, Arturo (2012 – 2014) *Redes, inclusión y desarrollo. El caso de organizaciones michoacanas en pro de la inclusión de humanos con necesidades especiales de desarrollo social (HNEDS) en los procesos de desarrollo local*. Universidad Michoacana de San Nicolás de Hidalgo, México.

Tamayo, William (enero 2010 – julio 2011) *Estudio de la formación de las Memorias Flashbulb (MFB) de la muerte de Osama bin Laden en una población colombiana*. Master: Psychology, Universidad de Antioquia, Colombia.

Supervisor Bachelor thesis

Adriana Oquendo González y Sara Gómez Gómez (2013) *Reconfiguración de la elite empresarial en Medellín (1970 – 2013)*. Degree: Sociology, Universidad de Antioquia.

Yessica Tatiana Soto Caro (2013) *Influencia del proceso de modernización en el capital social de la población del municipio de Marinilla*. Degree: Sociology, Universidad de Antioquia.

Luis Mauricio Congote Arango (2013) *Manual de emprendimiento para sociólogos*. En Grado de Sociología, Universidad de Antioquia. Degree: Sociology, Universidad de Antioquia.

Elizabeth Gutiérrez (2013) *El capital social del adulto mayor en dos instituciones de larga estadía del municipio de Medellín*. Degree: Sociology, Universidad de Antioquia.

Jerson Ramiro Zea García (2013) *Responsabilidad social corporativa en empresas de Colombia*. Degree: Sociology, Universidad de Antioquia.

Lidys Carrascal Comas y Alexi Enrique Rodríguez Pabuena (2013) *¿Existe relación entre los grandes grupos económicos y las grandes organizaciones sociales en Colombia?* Degree: Sociology, Universidad de Antioquia.

Mayda Soraya Marín Galeano (2011) La protección de los consumidores financieros. Degree: Sociology, Universidad de Antioquia.

Raúl Alejandro Guzmán, Carlos David Sánchez, Juan David Vanegas (2011) Los impactos del fomento de la cultura emprendedora del Parque del Emprendimiento de Medellín. Degree: Sociology, Universidad de Antioquia.

Sonia Esmeralda Álvarez Tamayo (2011) El turismo como incentivo económico en el municipio de Yarumal, Antioquia. Degree: Sociology, Universidad de Antioquia.

XII – OTHER RESEARCH TASKS

Director of the Network Analysis Institute, www.analisisderedes.com

Reviewer *ad hoc*:

- *International Journal of Comparative Sociology*
- *Global Networks*
- *Sociological Quarterly*
- *Revista Internacional de Sociología (RIS)*
- *Revista de Estudios Políticos*
- *Revista de Estudios Sociales*
- *Revista Colombiana de Sociología*

Organization of the Workshop Elites in Latin America, 16 October 2015, Berlin, Germany

Organization of the conference XI Congreso Nacional de Sociología, 26-29 August 2014, Medellín, Colombia.
www.congresosociologiacolombia.wordpress.com

Organization of the session Elite Networks and Interlocking Directorates within the European Social Network Conference (EUSN) 1-4 July 2014, Barcelona, Spain.

Organization of session *Knowledge based Economies and Networks of Knowledge Transfer*. Joint Session RC02 (Economy and Society) and RC23 (Sociology of Science and Technology) within 2nd International Sociological Association (ISA) World Forum of Sociology. 1-4 August 2012. Buenos Aires, Argentina

Organization of *Markets as Networks* Conference. 25-26 September 2009, Sofia, Bulgaria

Organization of session *Politics and Interlocking Directorates* within International Sociological Association (ISA) Forum of Sociology, 5-8 September of 2008. Barcelona, Spain

Organization of International Workshop *Politics and Interlocking Directorates*. University of Barcelona, University of Oxford, Australian National University. 28-29 September of 2006. Barcelona, Spain

XIII – LANGUAGE SKILLS

	LISTENING	SPEAKING	WRITING
SPANISH	Proficiency	Proficiency	Proficiency
ENGLISH	Advanced	Advanced	Advanced
ITALIAN	Advanced	Advanced	Advanced
FRENCH	Intermediate	Intermediate	Elementary
GERMAN	Elementary	Elementary	Elementary

XIV – COMPUTER SKILLS

- Quantitative Analysis: SPSS, STATA, SYSTAT, STATSDIRECT
- Structural Equation Model: AMOS
- Social Network Analysis: UCINET, Net-Draw, PAJEK, NodeXL, Gephi, Socioviz, Kumu
- Content Analysis: ATLAS-TI, NUDIST
- Fuzzy Set Qualitative Comparative Analysis: fsQCA
- R statistical computation, used to run statnet, ergm
- Whole Microsoft Office package: Word, Excel, Power Point
- Web design using Wordpress

XV – MEMBERSHIP

Member of Research Group: Networks and Social Actors
(<http://redesyactoressocio.blogspot.com>)

Member of Reseach Group: Estudios de Poder y Privilegio
(<http://sites.google.com/site/estudiospoderprivilegio/home>)

Member of Politics and Interlocking Directorates Research Community

Member of International Network of Social Networks Analysis (INSNA), the professional association for researchers interested in social network analysis
www.insna.org

XVI – ACTIVITIES

I love travelling. I have travelled around more than 25 countries.

Interested in soccer, passion for RCD Espanyol

XVII – REFERENCES

Josep A. Rodríguez, PhD. Dr.
Professor Department of Sociology and Organizational Analysis
University of Barcelona
Av. Diagonal 690, 08034 Barcelona, Spain
Tel. (+34) 934021804
jarodriguez@ub.edu

Johanna Mair, PhD.
Professor of Management, Organization and Leadership
Hertie School of Governance
Friedrichstraße 180, 10117 Berlin, Germany
jmair@stanford.edu
mair@hertie-school.org

Gabriel Vélez Cuartas, Dr.
Associate Professor
Universidad de Antioquia
Calle 67 # 53 – 108 Bloque 9 Oficina 228, Medellín, Colombia
Tel. (+57) (4) 2195973
gabrielvelezcuartas@yahoo.com.mx

Prof. Dr. Marianne Brarig
Lateinamerika-Institut
Freie Universität Berlin
Rüdesheimer Str. 54-56, 14197 Berlin, Alemania
mbrarig@zedat.fu-berlin.de